

3-11-03



# Duval County Public Schools

June 5, 2003

FILED  
03 JUN 10 AM 11:59  
DIVISION OF ADMINISTRATIVE  
HEARINGS

John C. Fryer, Jr.  
Superintendent of Schools

AT

Stephen F. Dean  
Administrative Law Judge  
Division of Administrative Hearings  
The DeSoto Building  
1230 Apalachee Parkway  
Tallahassee, FL 32399

02-2775

SFD-CL05

### MISSION

*The Duval County Public School System is committed to providing high quality educational opportunities that will inspire all students to acquire and use the knowledge and skills needed to succeed in a culturally diverse and technologically sophisticated world.*

— Adopted February 3, 1998

**RE: Duval County School Board vs. Thomas Brown**

Dear Mr. Dean:

This letter is to notify you that the Duval County School Board adopted the Recommended Order in the above-referenced case at their meeting on June 4, 2003. An executed copy of the Final Order is attached for your records.

Sincerely,

Vicki R. Reynolds, Esq.  
Assistant Superintendent  
Human Resource Services

~~WBR/ll~~

Cc: Derrel Q. Chatmon, Esquire  
David A. Hertz, Esquire

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STATE OF FLORIDA  
DIVISION OF ADMINISTRATIVE HEARINGS

03 JUN 10 AM 11:59  
DIVISION OF ADMINISTRATIVE  
HEARINGS

DUVAL COUNTY SCHOOL BOARD,

Petitioner,

vs.

CASE NO: 02-2775

THOMAS BROWN,

Respondent.

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**FINAL ORDER**

This cause was heard upon due notice, and the Duval County School Board having afforded the opportunity for argument for the respective parties, having considered the record before it together with these proceedings, having considered the Recommended Order dated March 11, 2003, as entered by Stephen F. Dean, Administrative Law Judge, Division of Administrative Hearings, and the Board specifically finding that all due process requirements of Chapter 120, Florida Statutes and the Duval County Teacher Tenure Act have been complied with, and further finding specifically that Thomas Brown has demonstrated professional incompetency as set forth in Section 4(c) of the Duval County Teacher Tenure Act, Chapter 21197, Law of Florida (1941), and being advised of the premises, it is thereupon,

**ORDERED:**

1. That the Recommended Order dated March 11, 2003, entered by Stephen F.

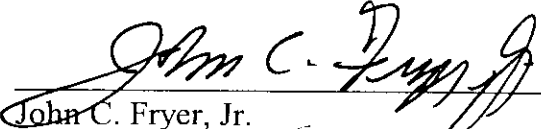
Dean, Administrative Law Judge, Division of Administrative Hearings, be and the same is hereby adopted and incorporated by reference as the Final Order of the Duval County School Board, both as to Findings of Fact and Conclusions of Law. Said adopted and incorporated Recommended Order is Attached hereto as Exhibit A.

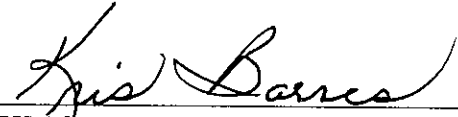
2. That consistent with the provisions of the adopted Recommended Order (Exhibit A), the Respondent, Thomas Brown be and the same is hereby dismissed and discharged from his employment with the Duval County Public Schools, effective May 19, 2003.

DONE AND ORDERED this 3rd day of June, 2003, in Jacksonville, Duval County, Florida.

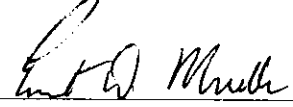
**DUVAL COUNTY SCHOOL BOARD**

**ATTEST**

  
\_\_\_\_\_  
John C. Fryer, Jr.  
Superintendent of Schools and  
Ex-officio Secretary to the Board

  
\_\_\_\_\_  
KRIS BARNES, Chairman

Form approved:

  
\_\_\_\_\_  
Office of General Counsel

## STATEMENT REGARDING APPEAL

Pursuant to Section 6 of the Duval County Teacher Tenure Act, Chapter 21197, laws of Florida (1941), as amended, the Respondent may seek judicial review of this decision by certiorari to the Circuit Court, Fourth Judicial Circuit, in and for Duval County, Florida. Application for a Writ of Certiorari must be applied for within ten (10) days after the teacher has been delivered a copy of this order and a transcript of the evidence taken at the hearing. A copy of the Transcript has been previously furnished to Respondent's attorney.

Derrel Q. Chatmon, Esquire  
Assistant General Counsel  
117 West Duval Street, Suite 480  
Jacksonville, FL 32202

David A. Hertz, Esquire  
Duval Teachers United  
1601 Atlantic Blvd.  
Jacksonville, FL 32207

Stephen F. Dean  
Administrative Law Judge  
Division of Administrative Hearings  
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